

## Do you treat your applicants like customers?

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### YOU SHOULD.

It's critical to have an ATS that offers an easy-to-navigate experience. **RCI's RecruitSuite ATS** was designed with that in mind. Don't frustrate users with the process, or they will continue their search elsewhere. It's as simple as that.

#### ➔ 7 TIPS TO BUILD A GREAT ATS

- ➊ Consider the age range, cultural background, and educational level of your candidates
- ➋ Develop an ATS that contains multiple language functionality
- ➌ Ensure hiring managers' process is quick and simple
- ➍ Optimize your ATS and application process for hourly, salaried, contract, contingent, etc.
- ➎ Make it easy for applicants to be updated on the status of their applications
- ➏ Streamline your application process so candidates don't get frustrated with forms and questions
- ➐ Create a convenient and enjoyable experience for the candidate—or nothing else matters

#### ➔ RCI RECOMMENDATIONS & STRATEGIES

- Develop a highly customizable platform, offering robust functionality and requiring limited technical know-how
- Utilize an ATS that allows you to view the candidate source
- Create a private talent pool and job requisition management
- Enhance applicant screening, data collection, and streamline applicant tracking
- Allow users to search your entire talent pool for multiple applications
- Integrate your ATS with employer branding and marketing initiatives

## Ready to execute a best-in-class ATS?

### We can help.

**RCI's RecruitSuite ATS** is customized according to the needs of each client. The pricing varies according to the level of customization, development and functionality, and will be determined based upon further discovery of the final scope of work to be performed. Let's chat to discuss additional strategies, insights, and best practices.

To learn more about **RCI's RecruitSuite ATS** solution, INSERT CALL TO ACTION.