

## BECAUSE THE ORGANIZATIONS WITH THE BEST TALENT WIN.

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The talent management landscape is challenging, no matter what industry you work in. Companies of all sizes face talent shortages and leadership gaps. Now more than ever, HR professionals have a critical role to play. Help your organization stay ahead of the competition by making sure you have the right people in the right places. Plan for tomorrow. Start today with one of **RCI's Audits**. Make sure you're exactly where you need to be, and where to go from here.

### ➔ WHY RCI?

Given your growing list of responsibilities, we know conducting a talent management audit would be challenging on your own. Partner with our expert analysts and HR practitioners to receive sound recommendations and workable insights.

### ➔ THE BENEFITS

- Improve your recruitment effectiveness
- Develop your integrated talent management strategy
- Enhance your organization's talent acquisition framework
- Identify and close the talent gaps in your organization
- Analyze your employer brand and make recommendations
- Audit your existing retention and sourcing strategies
- Improve your screening and selection process

### ➔ WHAT'S INVOLVED?

- We organize an intake session to learn more about your company
- We interview dozens of your employees for qualitative insights
- We review your current organizational structure and staffing process
- We identify strengths, challenges, and opportunities
- We document current practices and provide recommendations for improvement
- We provide a summary report detailing our findings and proposed action items

## Does your organization have the right talent in the right places? Let's find out.

To learn more about **RCI's Audits'** process, INSERT CALL TO ACTION.