

## BETTER CANDIDATES. BETTER COST PER HIRE.

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With **RCI's TalentLocator**, we'll take the guesswork out of finding the top talent you crave. Traditional third-party search methods can get costly without a great ROI. Other in-house methods can take too long because their capabilities are too limited.

### ➔ **RCI RECOMMENDATIONS & STRATEGIES**

- Let us become an extension of your recruitment team
- Let us reduce your cost to recruit and hire
- Let us do everything in-house, eliminating vendor fees
- Let us leverage our custom technology and an internal database of 25 million candidates
- Let us design communication strategies based on facts and figures—not gut feelings

Choose **RCI** and our specialized technology will locate and return resumes that match your needs. In addition, behind your sourcing strategy will be a team of specialists, researchers, screeners, recruiters and advertising coordinators. We also offer the following solutions when you leverage our TalentLocator strategy:

### ➔ **RCI REVERSE POSTING**

- We deliver personalized recruitment messages via email or live calls with the option of light screening.

### ➔ **RCI UNIVERSAL SCREENER**

- We screen and deliver the resumes directly to you.

### ➔ **RCI CONTAINER**

- In addition to the resume data returned by TalentLocator, we also collect data from your competitors, passive candidates, and other traditional and non-traditional channels.
- Our services are engaged for 90 days or until you make the hire, whichever comes first.

## Ready to execute a best-in-class sourcing strategy? TalentLocator can help.

**RCI's TalentLocator** is customized according to the needs of each client. The pricing varies according to the level of customization, development and functionality, and will be determined based upon further discovery of the final scope of work to be performed. Let's chat to discuss additional strategies, insights, and best practices.

To learn more about **RCI's TalentLocator** technology, INSERT CALL TO ACTION.